

Employee Assistance Certification Commission (EACC)

Established in 1986, the EACC is the credentialing governance body responsible for upholding all professional standards, policies, and procedures concerning the Certified Employee Assistance Professional (CEAP) credential.

Considered “separate, but not separated” from EAPA, the Commission is responsible for developing and maintaining a valid, legally-defensible CEAP Examination, ensuring that the CEAP experience and education standards are upheld, and promoting adherence to the CEAP *Code of Professional Conduct*. The EACC is also responsible for policies and procedures that assure continuing CEAP competency through re-certification.

The eight voting members on the Commission serve three-year terms; EAPA’s Chief Executive Officer and President-Elect serve as ex-officio members. The immediate past EACC Chair also serves as an ex-officio member for one additional year immediately following service as Chair, as the EAPA Bylaws provide. Commissioners may not serve consecutive three-year terms.

Commissioners must be active CEAPs and available to participate in one or two EACC annual meetings and a monthly conference call. A call for nominations to the EACC is posted each spring on the EAPA website, www.eapassn.org. Self-nominations are welcome. Please refer questions and requests for additional information to Shirley Springfloat, Director of Credentialing, at (703) 387-1000, extension 311, or by e-mail: certdir@eapassn.org.

Commissioner travel, accommodations, and meals associated with attendance at EACC meetings are reimbursable. A full-time staff member at EAPA headquarters in Arlington, Virginia, provides EACC support.

EACC Responsibilities and Policies:

- Represent the Commission, its standards and principles, to the public and to the profession, promoting the CEAP and the value of certification.
- Provide timely review of CEAP policies, publications, and related materials.
- Support CEAP Examination development and revision.
- Attend all EACC meetings and participate in EACC conference calls, as directed by the Chair.
- Maintain confidentiality regarding the CEAP Examination, applicant information, ethics complaints and appeal issues, and all issues deemed confidential by EACC.
- Speak at workshops, meetings, and similar venues regarding certification, EACC, and related topics.
- May not participate in training, education, and professional development activities that may be perceived as examination preparation during their EACC term and for three years following expiration of their term.
- May not serve as a CEAP advisor.
- May not concurrently serve in an elected EAPA office.
- Further, it is recommended that Commissioners not serve on an EAPA Committee and do not endorse EAPA candidates for elected office.

The current EACC Commissioners are:

Ron Gilchrist, Chair, Narragansett, RI

Bern Beidel, Washington, DC

Damian Davy, International Delegate, Republic of Ireland

John Hyatt, Houston, TX

David Lee, St. Louis, MO

Melvina MacDonald, Tallahassee, FL

Deborah Owens, Fort Washington, PA

Libby Timmons, EACC Treasurer, Tucson, AZ

Ex Officio

Jeffrey Christie, EAPA President Elect, Concord, NH

John Maynard, EAPA CEO, Arlington, VA

Nancy Schaperkotter, Past Chair, Wausau, WI

Staff

Shirley Springfloat, EAPA Director of Credentialing, Arlington, VA

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